Course Overview

An engaging one-day program designed to support aspiring non-executive directors to identify and secure an appropriate board role. You’ll learn what it takes to to be a great director, how to identify and secure an ideal role, what you should be paid and how to develop a career as a non-executive director. This workshop is created and led by Derwent Executive, one of Australia’s leading board search and advisory firms. Derwent are passionate about identifying and developing the next generation of Australian Directors and use firsthand experience and case studies to bring this content to life.

Course Outcomes

➢ Know what you’re getting into: the role, responsibilities of a director in ASX, private, government and for purpose sectors.
➢ Learn the key attributes of a great director and how these attributes differ between settings.
➢ Understand your unique value proposition; how to position yourself as an attractive candidate.
➢ Develop a plan to find an appropriate role: build a network, identify key decision makers and understand the appointment process.
➢ Secure a role: how to undertake due diligence
➢ Remuneration and time commitment

About Ben Derwent

Ben Derwent is the Founder and Managing Director of Derwent, leading the strategy and management of the company. With a hands on approach Ben guides client acquisition, relationship management and search outcomes across the business. His primary focus is on private equity relationships and the board practice.

Ben is an entrepreneur who has always thrived in high risk competitive environments. Decades of extreme sporting endeavours have influenced how he has shaped the firm’s ‘spirit to challenge’ culture and philosophy. It is through Ben’s vision, and inspirational leadership that Derwent has been able to impact careers and businesses for over 20 years.

About Michelle Gardiner

Michelle Gardiner is Partner at Derwent Executive and has extensive experience recruiting and building high performing boards and executive teams. Michelle works across all industries and locations within Australia and is a champion of diversity. Derwent Executive has a thriving board practice focused on early stage, high growth and mid-sized enterprise across ASX, private, government and for purpose settings. The team are committed to developing the next generation of Australian company directors.

Suitable for

➢ Senior executives considering an external board appointment as a key element of professional development.
➢ Senior executives, consultants and entrepreneurs looking to build a portfolio career.
Course Curriculum

Module 1: What type of directorship is right for you
- Different types of board settings
- Roles and responsibilities of a director
- Case Study
- Q&A

Module 2: How a High Performing Board Operates
- The key attributes of a successful director
- The role of diversity in the boardroom
- Key characteristics of high performing boards - Insights from the front line
- Q&A

Module 3: Securing a board position
- Understand what your ‘value add’ proposition is to a board
- Develop your personal brand
- How to engage with the right networks
- Professional Development
- Understand the board appointment process
- How to interview for a board position
- Case Study
- Q&A

Module 4: Selection and engagement
- What due diligence must you undertake before considering a board role
- Understand how should you be remunerated
- How to build a portfolio career
- Q&A

Course Logistics
This workshop is one day and is limited to twenty participants, enabling Ben and Michelle to focus on your objectives, answer questions and give personal feedback. Ben and Michelle deliver the course in person and draw on their experience placing hundreds of executives on company boards. Participants will have the opportunity to ask questions particular to their business objective by email in the week leading up to the workshop. At the end of the course you will walk away having developed a personal plan to accelerate your pathway to the boardroom. This workshop is held in a CBD boardroom and runs from 9am– 5pm with short breaks. Lunch and morning tea is provided.

If you have any questions about this course or would like to make a group booking, please email hello@zambesi.com