



Get to the top : Next level leadership for women in business

Isabelle Phillips | Renowned executive leadership coach

Course Overview

What will it take to advance your leadership to the next level? This oneday workshop prepares you with the key skills required to build and engage a high performing team, own any room with style and grace and leverage your strengths to lead powerfully. Discover the surprising research behind effective leadership and the counter-intuitive behaviours that will support your rise to the top.

Course Outcomes

- > Learn how escape the 'too aggressive – not aggressive enough' dichotomy and embrace successful leadership styles that drive results.
- > Identify the essential steps for attraction and retention of great talent and gaining discretionary effort from all.
- > Uncover the keys to managing difficult people.
- > Discover how to command attention and respect in every meeting.
- > Understand the broader context for women in business and build and leverage networks to play strategically.

About Isabelle Phillips

Isabelle Phillips has over twenty years in leadership positions for multinationals and leadership and talent management consulting across Asia Pac. Working in industry sectors as diverse as property and construction, finance, professional services, education and health services, Isabelle works with C-Suite and senior executives to deepen self-understanding and effectively manage their boards, peers, key-stakeholders and their workforce populations. Isabelle's PhD study brings together mindfulness and post-heroic conceptualizations of leadership to resource leaders to survive and thrive in the age of disruption.

Suitable for

- > Professional women who want to step up their leadership capabilities and super-charge their career trajectory.
- > Small to medium enterprise and start-up CEOs who want to use their leadership to do great business.

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Course Curriculum

Module 1: Mapping the leadership landscape – your career in context

- > People, performance and profit – why so many women are going out on their own and why big business is now seeking to promote women
- > The neuroscience of unconscious bias
- > Micro-affinities and micro-aggressions - stop ignoring the subtle cues that make or break emerging leaders

Module 2: Identify and leverage your leadership 'superpowers'

- > The science behind a strengths based approach to your career development
- > Identifying and articulating your strengths
- > Participants will be given access to an engaging, online self-discovery module two weeks before the workshop day. This interactive, online component enriches understanding of self and enables immediate application of the strengths framework on the workshop day.
- > Be yourself – everyone else is already taken!

Module 3: The high achieving leader

- > How to think like a high-flyer
- > Chasing the goals that matter
- > Using basic sales skills to negotiate your trajectory

Module 4: Innovation leadership

- > Surviving and thriving in an era of rapid, discontinuous disruption
- > How to enact distributed and relational leadership styles to promote innovation
- > Navigating hard-to-predict futures

Module 5: Treading the 'respected vs. liked' tightrope

- > Stepping up – how to manage staff who were your peers
- > Creating psychologically safe workplaces
- > Inclusive leadership

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Module 5: Tough love: how to attract and retain high performers

- > Conversations that count
- > Super-charge the brains around you
- > How to do this with anyone – staff, your boss, key clients and other stakeholders

Conclusion:

- > Bringing it all together into a strategic plan for your leadership trajectory.

Course Logistics

This one-day workshop is limited to twelve participants, enabling Isabelle to facilitate one-on-one and group feedback as you develop your unique leadership trajectory. This course is interactive and involves doing the work to set up your strategic plan on the day. Participants need to bring a laptop computer. The workshop is held in an awesome large boardroom in the Sydney CBD and runs from 9 am– 5.30 pm with short breaks. Lunch, morning and afternoon tea is provided.